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Independent IEP Facilitators:

What do they do?
What's in it for YOU?



Independent IEP Facilitators:

- Increase effectiveness of team meetings
- Focus discussion
- Reduce conflict escalation
- Assist team in reaching agreement



**CRC Facilitators are NOT
advocates or decision makers...**

What Independent IEP Facilitators Do:



Before Meeting:

- Talk to parents and school personnel
- Help participants identify important issues
- Support development of an agreed upon agenda

During Meeting:

- Support effective communication
- Make certain everyone has the chance to speak and be heard
- Promote conflict resolution
- Ensure agenda topics are covered



To request a facilitator:

SCHOOL PERSONNEL:

- Contact Maureen Hartlieb: mhartlieb@bcps.org
- Provide: Student's name & Date of next team meeting

PARENTS:

- Contact CRC at 410-663-7070

**A MINIMUM OF
2 WEEKS NOTICE IS
MANDATORY
FOR CRC TO PROVIDE
SERVICES!**



Learn more about it!
Go to:

[Conflict Resolution Center of Baltimore County](#)

[Community Mediation Maryland](#)

[Maryland State Department of Education](#)



Conflict Resolution Center of Baltimore County

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for IEP services:

mediation@crcbaltimorecounty.org

for General services:

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