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CRCBC is currently seeking to expand its Board of Directors. We are welcoming individuals interested in the access to justice movement, alternative to court processes, and violence prevention. Experience or background in serving on a board of directors, fundraising, non-profit management or alternative dispute resolution is a plus.

CRCBC's vision: is for communities and residents of Baltimore County to harness the power of conflict using safe, structured, and effective processes, to build strong, vibrant, and peaceful neighborhoods. In partnership with individuals, as well as county and state agencies, CRCBC helps Baltimore County residents with the tools to resolve harmful situations themselves in meaningful, productive, and proactive ways that bring positive, lasting outcomes.

CRCBC's mission: is to support the resolution of interpersonal and community conflict through the use of Community Mediation, Community Conferencing, and other restorative justice services and education. CRCBC services are accessible to all persons and organizations in Baltimore County, at convenient times and locations, provided by trained individuals that honor the diversity of the community.

The Board of Directors (BOD): is the governing structure with the fiduciary responsibility of overseeing CRCBC's operation, developing policy and approving procedures, as well as hiring and supervising the Executive Director. Board members serve two-year terms with a maximum of two consecutive two-year terms. The Board currently meets once per month for 1.5 hours, via video conference.

Board member expectations: CRCBC is looking for volunteers who are willing to devote their time, energy, and talents to help guide, direct, and work with CRCBC to achieve its mission. Each board member is expected to:

- Attend monthly BOD meetings and participate in committees
- Support CRCBC events and fundraising activities by way of financial donations and/or time. Efforts can include, but are not limited to, planning, attendance, solicitation of donors, outreach and marketing.
- Contribute to prospecting and grant development activities.
- Help create and provide input on policies and procedures, budgets and operation.
- Supervise the Executive Director.

Application process:

- Fill out the CRCBC BOD application
- Get interviewed by a few Board members
- Get notified after the Board votes on your application
- If approved, meet CRCBC's staff during on-boarding process

Please email "president@crcbaltimorecounty.org" for more information, or to receive an application to complete and return.